

ETHICS & COMPLIANCE COMMISSION JEFFERSON PARISH

Howard Maestri - Chair Warren R. Bourgeois, III Dolores Hall Laura Donnaway Cherié Kay LaRocca

990 N. CORPORATE DRIVE SCITE 300 JEFFERSON, LOUISIANA 70123

PUBLIC NOTICE

CONSIDERATION OF THE REAPPOINTMENT OF INSPECTOR GENERAL DAVID McCLINTOCK

The current term of office of the Jefferson Parish Inspector General David McClintock is due to expire on March 17, 2022. The Jefferson Parish Ethics and Compliance Commission is considering the reappointment of the Inspector General to a new 4-year term.

The basic jurisdiction of the Inspector General is specified in Jefferson Parish Code of Ordinances, Section 2-155.10. The duties of the position are demanding and wide-ranging, and include, but are not necessarily limited to, the following:

- (1) Conducting preliminary inquiries, inquiries or investigations on behalf of the Jefferson Parish Ethics and Compliance Commission on all matter brought before it.
- (2) Initiate and conduct audits, investigations, inspections and performance reviews.
- (3) Oversee audits, investigations, and inspection of records of individuals with contracts, subcontracts, procurements, grants, agreements, and other programmatic and financial arrangements undertaken by parish government.
- (4) Work with local, state, and federal law enforcement agencies as needed.
- (5) Oversee all audits regarding the efficiency and effectiveness of parish government operations and functions and conduct reviews of the parish government's performance measurement system.
- (6) Oversee all reviews of the reliability and validity of the information provided by parish government performance measures and standards.
- (7) As appropriate, conduct joint investigations and projects with other oversight or law enforcement agencies, including, but not limited to the district attorney, attorney general, and the United States attorney.

At the request of the Jefferson Parish Ethics and Compliance Commission, written comments from the Office of the Jefferson Parish President, the Jefferson Parish Administration, Jefferson Parish Council, and the public are invited and encouraged as to whether the incumbent Inspector General should be considered for reappointment by the Commission, and should be directed in a confidential/sealed envelope to Jefferson Parish Ethics and Compliance Commission, 3900 N. Causeway Blvd., Suite 1470, Metairie, LA 70002. Anonymous comments will be accepted. All comments received will be deemed a part of the public records of the Commission.

Members of the Jefferson Parish Ethics and Compliance Commission are: Howard Maestri, Chairman, Warren R. Bourgeois, III, Dolores Hall, Laura Donnaway, and Cherié Kay LaRocca.

Comments must be received no later than 5:00 p.m. on July 1, 2021.

From:

Jim Letten #

Sent:

Thursday, July 8, 2021 9:44 AM

To:

hmaestri@jpecc.net; jwsullivan@ipecc.net

Subject:

Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::Jim Letten

E-mail (optional): butlersnow.com

Company (optional)::

Phone (optional)

Message::The three-person Jefferson Parish IG Quality Assurance Review Committee, of which I am an appointed member stated on the record in the Jefferson Parish Council chambers upon our presentation two weeks ago—are tasked with the nonpolitical, non-partisan review of the OIG and the efficiency, efficacy, fairness, and overall effectiveness of that office in service t the citizens of Jefferson Parish...and where appropriate to offer candid observations and recommendations to improve its work product.

With my colleagues, JPIGQARC Chair John Benz and Duke McConnell (both of whom I am proud to serve and work), upon our public presentation I made on-the-record remarks to the effect that this OIG, led by Dave McClintock, is exemplary and indeed should serve as a model for such offices everywhere as we concluded in this excerpt from the report:

For the third consecutive year of the Committee's review, Inspector General David McClintock and his staff of professionals we at all times accessible, responsive, candid, clear, helpful, and eager to provide whatever information we requested in order to make our third review as complete, accurate and effective as possible.

More importantly and revealingly, the responsiveness of the IG and his office of outstanding professionals was once again ampl demonstrated by his continued availability to respond to any questions at any time despite the challenges of Covid19.

As citizens of Jefferson Parish, we the members of the Quality Assurance Review Committee have an interest—shared with all those who live and work here—in Parish government which is honest, efficient, transparent and responsive to the needs of all. The Office of the Inspector General continues to deliver accountability and oversight of government functions in positive, constructive ways by operating fairly and without political or personal agendas, thus maintaining productive dialogs with all branches with which it interacts. Moreover, it does so while maintaining adequate political, economic, social, personal and other distance and objectivity to enable it to effectively demand accountability and point out shortcomings in Parish government components and processes in need of repair whenever necessary.

We remain grateful for and humbled by the honor and privilege to have the trust of the Parish and citizens we serve in this role—and we thank Inspector General McClintock and his outstanding team for their work, cooperation and dedicated public service. We commend and offer our gratitude to Inspector General McClintock and his entire staff for a job well done in service to us all.

I stand by my publicly-stated, unqualified position that IG McClintock and his office of professionals are able to carry out their mission with tremendous effect in part because he and they are not only honest and objective—but do their work, analysis and investigations entirely free from any political association, partisanship, ideology or influence...thereby enabling them to serve a a bulwark against corruption and supportive of honest, efficient government.

Please read the report.

As I noted, it speaks for itself.

JBL.

BRANDON J. VENEGAS ATTORNEY AT LAW, LLC

3900 N CAUSEWAY BLVD, SUITE 1200, METAIRIE, LA 70002 TELEPHONE: (504) 841-0014 FACSIMILE: (504) 841-0944

> Brandon@venegas-law.com www.venegas-law.com

> > June 30, 2021

VIA HAND DELIVERY

Ethics & Compliance Commission Jefferson Parish 990 N. Corporate Dr. Suite 300 Jefferson, LA 70123

RE: Consideration of the Reappointment of Inspector General David McClintock

Dear Commission:

Per your request for written comments regarding the re-appointment of Inspector General McClintock, I would like to register my objection. I have made complaints to his office, both anonymous and with my name attached and have received no response from his office acknowledging he has received my information. At the very least a complaint or information provided should be acknowledged by the Officer of the Inspector General. I would have hoped a phone call would have been made.

Due to his office's negligent performance in respect of my complaints, I looked further into Mr. McClintock's accomplishments. It appears to me that Mr. McClintock's efforts are focused on audit-based report writing rather than investigations into public corruption. I am aware that such audit work is one aspect of an investigation. Nevertheless, it is my perception that Mr. McClintock's office is focused on performing audits based on a list of existing Jefferson Parish departments but does not have the ability to respond to the public regarding complaints of government waste and possible fraud. This is a shame because having an effective Inspector General provides deterrence to government waste and corruption in Jefferson Parish officials. Given his Office's posture, the mission of the Inspector General in finding corruption or simple government waste is not being accomplished and no deterrence is provided by Mr. McClintock.

Jefferson Parish is the largest parish in the State by population. It needs an Inspector General who can perform his investigative duties and functions rather than plainly failing in his duties – especially the duties listed under (1) of Section 2-155.10 of Jefferson Parish Code of Ordinances – as his office has demonstrated to me. One skin on the wall of a low-level park employee should not cause glee. The self-congratulations by the Office of Inspector General on that one criminal finding is pathetic considering Mr. McClintock's actual mission in deterring waste in the Jefferson Parish officials who maintain the purse strings of our government.

Given Mr. McClintock's failures, I have taken the attitude that information I have developed indicating potential corruption and violations of State law should not go to him and should go to other outside investigators. It is a shame that his Office's performance and response has made me conclude that further information accumulated directly applicable to his mission is wasted by providing it to his office.

As such, I would kindly request consideration be given to other candidates who can perform investigations that will make a difference. We as Jefferson Parish taxpayers have paid for a service and I want it delivered.

Sincerely,

BRANDON VENEGAS

From:

Brandon Venegas <ipecc@box1341.bluehost.com>

Sent:

Thursday, July 1, 2021 7:14 AM

To: Subject: hmaestri@jpecc.net; jwsullivan@jpecc.net Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::Brandon Venegas

E-mail (optional)::brandon@venegas-law.com

Company (optional)::

Phone (optional)::5048410014

Message::BRANDON J. VENEGAS

ATTORNEY AT LAW, LLC

3900 N CAUSEWAY BLVD, SUITE 1200, METAIRIE, LA 70002

TELEPHONE: (504) 841-0014 FACSIMILE: (504) 841-0944

This email address is being protected from spambots. You need JavaScript enabled to view it. document.getElementById('cloak56ec99ebe784ab66389020d8dd8e6960').innerHTML = "; var prefix = 'ma' + 'il' + 'to'; var path = 'hr' + 'ef' + '=';

var addy56ec99ebe784ab66389020d8dd8e6960 = 'Brandon' + '@';

addy 56ec 99 ebe 784 ab 66389020 d8 dd8 e6960 = addy 56ec 99 ebe 784 ab 66389020 d8 dd8 e6960 + 'venegas-law' + '.' + 'com';

var addy_text56ec99ebe784ab66389020d8dd8e6960 = 'Brandon' + '@' + 'venegas-law' + '.' +

'com';document.getElementById('cloak56ec99ebe784ab66389020d8dd8e6960').innerHTML+=

"+addy_text56ec99ebe784ab66389020d8dd8e6960+";

www.venegas-law.com

June 30, 2021

VIA Contact Form Ethics & Compliance Commission Jefferson Parish 3900 N Causeway Blvd, Suite 1470 Metairie, Louisiana 70002

RE: Consideration of the Reappointment of Inspector General David McClintock

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Sincerely,

BRANDON VENEGAS

From:

robert burkett <jpecc@box1341.bluehost.com>

Sent:

Thursday, July 1, 2021 4:56 PM

To: Subject: hmaestri@jpecc.net; jwsullivan@jpecc.net Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::robert burkett

E-mail (optional)::@@aol.com

Company (optional)::Jefferso Firefighters

Phone (optional)::

Message::Jefferson Parish Firefighters Association Local 1374 Robert Burkett

7 Bundick Ct. Kenner, La 70065

Jefferson Parish Ethics & Compliance Commission 3900 N Causeway Blvd. Suite 1470 Metairle, La 70002

7/01/2021

I am a citizen of Jefferson Parish, and President of the Jefferson Parish Firefighters Association. I am the representative of the majority of the men and women who are employed by the East Bank Consolidated Fire Protection District. In both capacities I am writing to object to the reappointment of Inspector General David McClintock.

I, along with members of my organization have filed several complaints both in person and anonymously through other agencies. While I have no personal animosity with the IG, it appears to me that he is either unequipped or plainly doesn't understand the operation and politics within the parish.

When Mr. McClintock was originally appointed, I happened to meet him at a Jefferson Council meeting. I attempted to inquire about the arrangement with the Third District Fire Company where East Bank Consolidated had taken on the response coverage of the volunteer department's response area. The Third district collected a smaller dedicated millage in the area than the East Bank department collected from the taxpayers in their area. It is my understanding the Third district forwards the taxes they collect to the East Bank department for providing fire protection services in the area. The reality is the citizens in the Third fire protection district get fire protection from East Bank consolidated at a discount. Since my discussion with Mr. McClintock the voters in the affected area had an opportunity to change their protection over to the East Bank Consolidated and rejected the opportunity. I believe now as I did then, the arrangement is a misuse of dedicated tax dollars and the will of the voters has beer ignored. I never heard back from Mr. McClintock and the practice continues today.

The East Bank Fire department purchased a lot on Veterans Highway near Causeway Boulevard at a cost to dedicated millage revenues of approximately \$1,000,000.00. After realizing the location would be inappropriate for fire department use the land was auctioned off and the proceeds appear to have been deposited in the parish's general fund. The dedicated tax revenues were simply shuffled into the general fund. If the unauthorized rededication of these funds is accurate, Mr. McClintock should

have intervened.

Additionally, the Inspector General has declined to attend meetings of the Jefferson Parish Civil Service Board at their request. Further he most recently wrote a report on the Division of Fire Services as well as the fire training center. The IG pointed out in his report that he was somewhat confused that the Division of Fire Services had no policies in effect that would allow them to perform the duties in which they were created by council ordinance. The IG further recognizes that the majority of the funding for the training center and well as the budget for the Division of Fire Services was provided by the East bank Consolidated Fire Protection District. In his recommendation he suggests that the Division of Fire Services create policies to perform the actual duties and functions in which their office was created. He completely misses the mark and fails to recognize first the history of the Division of Fire Services was created in an effort to essentially create a club house for political appointees that initially circumvented classification in the police and fire civil service system. The employees are currently being sued by the Firefighter's Retirement System and are represented by parish contract attorney's. These employees were eventually removed from the East bank Consolidated headquarters and continued to have a large portion of their salaries paid out of the dedicated millage of the East bank Consolidated Fire Protection District. As these employees were shuffled to avoid fire civil service as well as enrollment in the Louisiana Firefighters Retirement System they continued to use facilities and equipment purchased by the citizens of the East bank Consolidated Fire District. The oversight in his report is bad enough, but he goes on to suggest that the fire training center that was recently renovated at a cost of millions paid for out of the budget of the East Bank Consolidated District dedicated funds should be moved under the control of the Division of Fire Services. This equates to a rededication of funds or a donation of the dedicated millage that does not comply with the law, and is certainly not what the citizens of East Jefferson agreed to allow with the taxes dedicated to fund their fire department and not be forced to provide funding for entities that are parish wide. The IG's recommendation seems to further suggest that our department along with the other department's should all pay rent for the facility that the citizens of East bank financially provided for and should have never been transferred to any other entity.

Raiding the dedicated millage of the East Bank Consolidated Fire Department isn't anything new and regardless of how many times inappropriate activity has been reported apparently it has never been investigated or followed up. The same can be said for the millions of dollars spent to renovate a building at parish garage that was supposed to be used solely by East bank Consolidated to repair emergency units to the inappropriate renovation cost and leased space agreement with the Quality of Life Division. Most recently the parish has ignored requests to stop having fire units respond to medical calls supplementing the hospital district that is now privately owned and is a misuse of the dedicated millage. While firefighters do not misunderstand professional courtesies between agencies, the department's medical calls are hampering and delaying fire response all the while the parish's EMS division is being allowed to deteriorate. Responding firefighters are under-equipped and lack the necessary training and cannot administer drugs or transport patients it gives the public a false appearance that they are receiving adequat medical response when in fact EMS arrives much later which can be too little, too late.

The fire civil service board provides a venue where much of this is discussed; however he refused the invitation to attend.

Even more frustrating is in the reporting of this to other agencies who would normally investigate the issues; they are compelle to not overstep our IG. Time, and time again we are told that they have to forward the information to him without a single follow-up.

I believe the current inspector General has failed the taxpayers in his mission.

Respectfully,

Robert Burkett

From:	jpecc@box1341.bluehost.com
Sent:	Thursday, July 1, 2021 5:00 PM
To:	hmaestri@jpecc.net; jwsullivan@jpecc.ne
Subject:	Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional):: E-mail (optional):: Company (optional)::

Phone (optional)::

Message::The politicking for an apolitical position by David Mcclintock is abhorrent. There have been multiple organizations in which David Mcclintock successfully lobbied to solicit positive comments on his behalf. Most of the members of the organizations do not live in Jefferson Parish.

From: Michelle Foster < jpecc@box1341.bluehost.com>

Tue, Jun 29, 2021 02:13 PM

Subject: Contact Us form from JPECC website

To: hmaestri@jpecc.net, jwsullivan@jpecc.net

The following information was submitted through the contact us form on your website:

Name (optional)::Michelle Foster

E-rnail (optional)::

Company (optional)::

Phone (optional)::

Message::Inspector General Dave McClintock has done an excellent job creating and growing the IG's office, often in the face of opposition. McClintock and his staff have worked to bring much-needed accountability and transparency to Jefferson Parish. Under McClintock's leadership, this office has become an essential asset to the parish and its citizens.

As a citizen of Jefferson Parish, I fully support the reappointment of Dave McClintock to another term.

From: jpecc@box1341.bluehost.com

Wed, Jun 30, 2021 11:48 AM

Subject: Contact Us form from JPECC website

To:hmaestri@jpecc.net,jwsullivan@jpecc.net

The following information was submitted through the contact us form on your website:

Name (optional)::

E-mail (optional)::

Company (optional)::

Phone (optional)::

Message::IG did not speak to the JPOIG staff about this process until after we received the notice through the Parish email but he did not seem ok with it and a supervisor started asking staff about making comments this process is not for staff and maybe that is what you meant

From: John Morgan < jpecc@box1341.bluehost.com>

Tue, Jun 29, 2021 04:38 PM

Subject: Contact Us form from JPECC website

To: hmaestri@jpecc.net, jwsullivan@jpecc.net

The following information was submitted through the contact us form on your website:

Name (optional)::John Morgan

E-mail (optional)::

Company (optional)::

Phone (optional)::

Message::I would like to take this opportunity to express my support for the continued employment of David McClintock as Jefferson Parish Inspector General. I think the inspector general's office's effectiveness is evident in the seemingly lack of public corruption that we have experienced over the last number of years. Without such a watchdog I feel we would soon slip into the days of past administrations that we all painfully lived through.

Thank you.

From: X < jpecc@box1341.bluehost.com>

Tue, Jun 29, 2021 06:39 PM

Subject: Contact Us form from JPECC website

To: hmaestri@jpecc.net, jwsullivan@jpecc.net

The following information was submitted through the contact us form on your website:

Name (optional)::X

E-mail (optional)::

Company (optional)::X

Phone (optional)::X

Message::Everyone who works for Jefferson Parish is subject to a performance evaluation, except the Inspector General. The work of the office is evaluated. No one has dared conduct an informed evaluation of David McClintock. This is why the ECC is so important.

Are you looking at the high turn-over of employees (15 people in 4 positions in 8 years) and asking why?

- No HR department. Employees do not have any place to report abuse or complaints that happen inside the office because the office is independent from the Parish. Employees cannot report any abuse or complaint about David Mcclintock to anyone for fear of retaliation. If an employee brings a complaint to David McClintock, he directs the employee to the DIG even if the complaint is about the DIG. If an employee brings a complaint to the 1st Assistant, she tells you to bring it to David McClintock.
- -Late evaluations and poor pay raises. Employees are told that they are going to be evaluated annually, but the evaluations are never done on time. Employees only get raises after an evaluation. Late evaluations equal late raises, and they are not told how much their raise will be or why. Raises are not related to performance.
- -Outside employment. Management is given preferential treatment for outside employment. Several employees have asked permission to have outside employment, and no one gets approved. The Secretary of State website shows that everyone in Management has outside employment.
- -Training opportunities. Some employees are allowed to participate in expensive conferences using it as a family vacation. Other employees are instructed to find free training to keep up their certifications.
- -Work from home. Some employees are allowed to work from home while others are made to report to the office.

-Disciplined for taking leave. Employees earn annual and sick leave, but some employees have been disciplined for taking leave and instructed to reduce leave time.

It is just a small sampling of issues that has caused low employee morale and high turn-over. It should all be public record or gotten from interviews with past and current employees. There are more goings-on that look a lot like Parish issues that David McClintock has publicly criticized.

Look at what's happening to the New Orleans inspector general's office. That office was evaluated and it all looked great until the truth about what was going on inside the office started coming out in the news. The ECC should think about the effect this process could be having on the office and the people who work there.

From: Shirley Adams < jpecc@box1341.bluehost.com>

Tue, Jun 29, 2021 11:56 AM

Subject: Contact Us form from JPECC website

To: hmaestri@jpecc.net, jwsullivan@jpecc.net

Reply To: @gmail.com

The following information was submitted through the contact us form on your website:

Name (optional)::Shirley Adams

E-rnail (optional): gmail.com

Company (optional)::

Phone (optional)::

Message::David McClintock has done an excellent job as Inspector General of Jefferson Parish. He is fair, honest and hard working. We need him to continue in his position of Inspector General so he can carry on his work of preventing/eliminating waste and mismanagement in our local government.

From: Jeff Crouere < jpecc@box1341.bluehost.com>

Tue, Jun 29, 2021 11:50 AM

Subject: Contact Us form from JPECC website

To: hmaestri@jpecc.net, jwsullivan@jpecc.net

Reply To: gmail.com

The following information was submitted through the contact us form on your website:

Name (optional)::Jeff Crouere

E-mail (optional): @gmail.com

Company (optional)::Pelican Consulting Group

Phone (optional)::

Message: I have been following for many years and have seen too much political corruption. Mr. McClintock is one of the few bright spots in our local political environment. Throughout his eight years in the position, he has been fighting for good government and delivering efficient services to the taxpayers. The amount paid to his office is a mere fraction of what he has saved taxpayers of Jefferson Parish. He definitely deserves another term for he has done an outstanding job.

BRIAN F. LEBOURGEOIS, CFF 4705 SOUTHSHORE DRIVE METAIRIE, LA 70002 (504) 812-6024

June 15, 2021

Jefferson Parish Ethics & Compliance Commission 990 N. Corporate Dr. Suite 300
Jefferson, LA 70123

In re: Commendation of David McClintock

To Whom It May Concern:

I am the Vice Chairperson of the Jefferson Parish Animal Shelter Advisory Board (recently renamed Jefferson Protection & Animal Welfare Services Board) since Cynthia Lee-Sheng's appointed me at its inception in 2012. I am also a Certified Public Accountant, a Forensic Account Certified in Financial Forensics by the AICPA and Fellow of the American College of Forensic Examiners Institute. I have a lot of experience with the type of work performed by Mr. McClintock.

During the last 9 years I have had several instances where as a result of discussions with various individuals I was compelled to contact Mr. McClintock regarding situations that in my opinion required his attention. He and his employees were helpful and receptive to the receipt of the information which was provided to him. They responded to the information timely and as appropriate.

It is my understanding that he is up for an employment review and I wanted to make sure that you were apprised of my positive experiences and my recommendation for continued employment in his current role.

As a taxpayer I am glad to have Mr. McClintock in this role. As a volunteer board member I am equally happy to him as a resource for those times when there is a questionable situation.

Sincerely;

From:

Oscar P Pipkins <jpecc@box1341.bluehost.com>

Sent:

Monday, June 21, 2021 11:51 PM

To:

hmaestri@jpecc.net; jwsullivan@jpecc.net

Subject:

Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::Oscar P Pipkins

E-mail (optional)::enable aol.com

Company (optional)::West Jefferson Civic Coalition / Baywood Neighborhood Assoc.

Phone (optional)::

Message::I recommend reappointment of Inspector General David McClintock. From my experience interfacing with him and his staff, I observed a high level of commitment and competence in him and his staff. I see quality and thorough reports of findings and recommendations as a strong indication of the depth of his investigations. Also, Mr McClintock always has made himself available to community organizations and the public to speak concerning activities of his Office and to answer questions. So I believe that It would be a mistake to not reappoint him. Thank you for your consideration.

June 10, 2021

Howard Maestri Chairman of Jefferson Parish Ethics and Compliance Commission 3900 N. Causeway Blvd., Suite 1470 Metairie, LA 70002

Dear Mr. Maestri,

It came to my attention after viewing your website that the current Inspector General is being considered for reappointment. Even though I do believe that the David McClintock has done a good job over the past years, I am confused as to why he is being considered for reappointment. After reviewing the ordinance, it states that the Inspector General may renew one subsequent term. Then, an Inspector General shall not be eligible for reappointment for the succeeding term after two consecutive terms. David McClintock has been the Inspector General since the creation of the office. He has serviced two consecutive terms. So, why is he being considered for reappointment despite the ordinance? The Council determines the term of the office as by ordinance. And, the Council voted for the ordinance to state that the Inspector General may not renew after two consecutive terms. The fact that the Ethics and Compliance Commission and Inspector General, who police and monitor that the parish employees are following the rules and law, are not following the ordinance Jefferson Parish Code of Ordinances Sec. 2-155.10(4) is disturbing. If he is reappointed, I think the commission will owe the public a huge explanation as to why they are not following the law. And I think the Inspector General will owe a huge explanation too. This is starting to look like a way to keep his friend managers in their jobs.

Concerned Citizen

CC:

Cynthia Lee Sheng, Parish President Ricky J. Templet, Councilman At-Large, Division A Scott Walker, Councilman At-Large Division B Gregory Giangrosso, CAA Compliance & Research Sec. 2-155.10. - Office of inspector general.

- (1) Creation of the office of inspector general. Pursuant to <u>Section 4.09</u> of the Jefferson Parish Charter, the office of office of inspector general is established.
- (2) Purpose. The purpose of this section is to establish a full-time program of investigation, audit, inspections, and performance review to provide increased accountability and oversight of entities of parish government or special districts or entities receiving funds through the parish, and to assist in improving agency operations and deterring and identifying, fraud, waste, abuse, and illegal acts. Further, in pursuing its mandate to prevent and detect fraud, waste, abuse and illegal acts, the office of inspector general shall use all the powers in this article to assist management in the establishment of effective systems of control.

(3) Appointment.

- (a) The appointing authority for the inspector general shall be the ethics and compliance commission.
- (b) The ethics and compliance commission shall convene within sixty (60) days of a vacancy in the position of inspector general to initiate the national search for the inspector general.
- (c) The appointing authority shall conduct a nationwide search to fill the position of inspector general. The appointing authority will also recommend the annual salary of the inspector general and approve the annual salary each year thereafter.
- (d) In case of a vacancy in the position of inspector general, the chairperson of the appointing authority may appoint a first assistant inspector general, deputy inspector general, or other office of inspector general management personnel as interim inspector general until such time as a successor inspector general is appointed. The appointing authority may by majority vote of all members overrule the chairperson's appointment and appoint an alternative candidate with majority approval.
- (e) The inspector general is to be selected without regard to political affiliation and on the basis of integrity, capability for strong leadership, and demonstrated ability in accounting, auditing, financial analysis, law, management analysis, public administration, investigation, criminal justice administration or other closely related fields. In addition, the inspector general should possess demonstrated knowledge, skills, abilities and experience in conducting audits, investigations, inspections, and performance reviews.
- (f) Qualified candidates for inspector general shall be a person who:
 - 1. Has at least five (5) years of experience in any one (1), or combination, of the following fields:
 - i. As an inspector general;
 - ii. As a federal law enforcement officer;
 - iii. As a federal or state court judge;
 - iv. As a licensed attorney with expertise in the areas of audit and investigation of fraud, mismanagement, waste, corruption, and abuse of power;
 - v. As a senior-level auditor or comptroller;
 - vi. Supervisory experience in an office of an inspector general or an investigative public agency similar to an office of inspector general.
 - 2. Has a four-year degree from an accredited institution of higher learning.
- · (g) Highly qualified candidates, in addition to the minimal qualifications contained in this section, shall be a person who:
 - 1. Has managed and completed complex investigations involving allegations of fraud, waste, abuse, illegal acts, theft, public corruption, deception and conspiracy;
 - 2. Has demonstrated the ability to work with local, state and federal law enforcement agencies and the

From:

Charles Lataxes <jpecc@box1341.bluehost.com>

Sent:

Wednesday, June 16, 2021 2:29 PM

To: Subject: hmaestri@jpecc.net; jwsullivan@jpecc.net Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::Charles Lataxes

E-mail (optional)::clatax@cox.net

Company (optional)::

Phone (optional)::5043473927

Message:: I understand that Mr. David McClintock Is scheduled for an employment review soon.

All of my dealings with Mr. McClintock indicate that he is a high-caliber individual who is doing a fine job as inspector General for Jefferson Parish. I hope that he will continue in his job for many years to come.

From:

Roy Zanca <jpecc@box1341.bluehost.com>

Sent:

Tuesday, June 15, 2021 11:34 AM

To:

hmaestri@jpecc.net; jwsullivan@jpecc.net

Subject:

Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::Roy Zanca

E-mail (optional):: bellsouth.net

Company (optional)::Retired

Phone (optional):

Message:: Dave McClintock, Inspector General of Jefferson Parish, is up for an employment review and i appreciate his good work exposing government waste. Thus he gets a good review in my book. What about yours?

What a Wonderful World

Roy

From:

brian lebourgeois <jpecc@box1341.bluehost.com>

Sent:

Tuesday, June 15, 2021 10:43 AM

To:

hmaestri@jpecc.net; jwsullivan@jpecc.net

Subject:

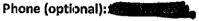
Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::brian lebourgeois

E-mail (optional):

Company (optional)::St Jude Animal Rescue, Inc.



Message::Brian F. LeBourgeois, CFF 4705 Southshore Drive Metairie, LA 70002 (504) 812-6024 June 15, 2021 Jefferson Parish Ethics & Compliance Commission 990 N. Corporate Dr. Suite 300 Jefferson, LA 70123

In re: Commendation of David McClintock

To Whom It May Concern:

I am the Vice Chairperson of the Jefferson Parish Animal Shelter Advisory Board (recently renamed Jefferson Protection & Animal Welfare Services Board) since Cynthia Lee-Sheng's appointed me at its inception in 2012, I am also a Certified Public Accountant, a Forensic Account Certified in Financial Forensics by the AICPA and Fellow of the American College of Forensic Examiners Institute. I have a lot of experience with the type of work performed by Mr. McClintock.

During the last 9 years I have had several instances where as a result of discussions with various individuals I was compelled to contact Mr. McClintock regarding situations that in my opinion required his attention. He and his employees were helpful and receptive to the receipt of the information which was provided to him. They responded to the information timely and as appropriate.

It is my understanding that he is up for an employment review and I wanted to make sure that you were apprised of my positive experiences and my recommendation for continued employment in his current role.

As a taxpayer I am glad to have Mr. McClintock in this role. As a volunteer board member I am equally happy to him as a resource for those times when there is a questionable situation.

Sincerely;

Brian F. LeBourgeois, CFF

From: Sent:

HelenCooper <jpecc@box1341.bluehost.com>

Sent

Tuesday, June 15, 2021 10:11 AM

Subject:

hmaestri@jpecc.net; jwsullivan@jpecc.net Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::HelenCooper

E-mail (optional)::

Company (optional)::

Phone (optional)::

Message:: | appreciate Mr.McClintock because he discovers and attacks corruption!

We need more of him!

From: mike weindenger

jpecc@box1341.bluehost.com

Subject: Control Us form from

JPECC website

Date: Jun 3, 2021 at 1250 407 AM

To: hmaestri@jpeseinet.

jwsuillivan@jpecc.net

mike weinberger

Reappoint Dave McClintock, he is doing a great job.

May 23, 2021

JPECC Reappointment of IG David McClintock 3900 N. Causeway Boulevard, Suite 1470 Metairie, Louisiana 70002

The JPOIG is the most malfunctional work environment I've experienced, and that's why people inevitably leave for another job. I would never recommend anyone to work for him.

You cannot expect anyone who works there to participate in this public comment notice because employees are afraid of retaliation. When you work there, you are told to speak up, but privately you are disciplined for being honest. Anyone who doesn't stick to the story is isolated and their professional competency is questioned and attacked.

If you want to know whether you should reappoint the inspector general, you should interview all of the JPOIG employees confidentially. It's the only way your going to get to the truth.

There are smart, capable employees who want to get the job done right but its a constant uphill battle inside the office. He gets the credit for the good work and no one knows how really bad the experience is and how much time and money is wasted.

From:

James M. Duckworth II <jpecc@box1341.bluehost.com>

Sent:

Wednesday, June 2, 2021 3:53 PM

To: Subject:

hmaestri@jpecc.net; jwsuilivan@jpecc.net

ubject: Contact Us form from JPECC website

The following information was submitted through the contact us form on your website:

Name (optional)::James M. Duckworth II

E-mail (optional): belisouth.net

Company (optional)::Jimmy Duckworth Tires / Rosa Realty

Phone (optional):

Message:: I firmly believe that a solid Ethics and Compliance Commission is CRITICAL to good government and public trust in same. I think the Jefferson Parish ECC has made a SOLID hire in Mr. McClintock - and I wish very much that you would continue his employ. I have watched him since his arrival here, set up his shop, and quietly go to work. I like that he is a "behind the scenes" guy - and a man in motion. He does twice the work that the New Orleans IG does - with half the budget...and in Jefferson we have no ethics drama!

Thank you for your kind consideration of retaining Mr. McClintock.

Name (optional)::Michael B. Whealdon

E-mail (optional)::@watersparkerson.com

Company (optional)::Waters, Parkerson & Co., LLC

Phone (optional)::

Message::Please reappoint David McClintock as Inspector General of the Jefferson Parish Office of Inspector General. I think he and his department have done a great job for Jefferson Parish and our community as a whole. This only serves to make our Parish stronger. He has clearly demonstrated strong and effective leadership. Thank you.

Name (optional)::Carroll W. Suggs

E-mail (optional)::

Company (optional)::

Phone (optional)::

Message::I was a founding member of the Jefferson Parish Ethics and Compliance Commission, and was one of the decision-makers in retaining David McClintock as the first Jefferson Parish Inspector General. Mr. McClintock created the Office of the Inspector General, established well-reasoned policies and procedures, and secured the services of an excellent staff of able professionals over the years. He has been instrumental in issuing reports that have benefited the citizens of Jefferson Parish. He has worked tirelessly as the Inspector General, and the two independent bodies that oversee the work of the Inspector General have found Mr. McClintock's work and efforts to be exemplary. He has been recognized by his peers on a national level, and has elevated Jefferson Parish as an ethical and viable business community. I highly recommend that Mr. McClintock be reappointed for a third term as the Jefferson Parish Inspector General. He will continue to serve with integrity and oversee an office that has done exception work.

April 30, 2021

Chairman Howard Maestri
Jefferson Parish Ethics and Compliance Commission
3900 N. Causeway Blvd.
Suite 1470
Metairie, LA 70002

Re: Consideration of The Reappointment of Inspector General David McClintock

Dear Mr. Maestri.

I am a member of the Rotary Club of Metairie. In the late fall of 2019, Mr. McClintock was the guest speaker at one of our meetings. Among all the investigations that his office supposedly does, he chose to speak entirely about the investigation into the transition expenses of Parish President Mike Yenni. Throughout his speech, he consistently spoke negatively about President Yenni and members of his staff. I found him and his actions to be extremely unprofessional.

I am glad that you have requested comments from the public concerning Mr. McClintock's reappointment and hope that you take this information into account.



1 message

jpecc@box1341.bluehost.com <jpecc@box1341.bluehost.com>
To: hmaestri@jpecc.net, jwsullivan@jpecc.net

Tue, May 11, 2021 at 10:30 AM

The following information was submitted through the contact us form on your website:

Name (optional)::

E-mail (optional)::

Company (optional)::

Phone (optional)::

Message::I feet like the amount of money spent funding the IG's office outpaces any funds that have been recovered because of his work. I don't believe that spending \$2 to save \$1 is a wise use of public funding.

COMMENT TO PUBLIC NOTICE

CHAIRMAN
JEFFERSON PARISH ETHICS AND COMPLIANCE COMMISSION
3900 N. CAUSEWAY BLVD., SUITE 1470
IMETAIRIE, LA 70002

INSPECTOR GENERAL DAVID MCCLINTOCK HAS BEEN IN THERE LONG ENOUGH. I THOUGHT THERE WERE RULES ABOUT THAT. I BELIEVE THAT EVERYBODY SHOULD HAVE TERM LIMITS.

HE IS THE HIGHEST PAID PERSON IN THE PARISH NOW. THAT DOESN'T SEEM RIGHT. HOW MUCH WILL HE BE MAKING IF HE STAYS? SOMETHING SHOULD BE DONE ABOUT THAT.

I'M A CITIZEN.

May 6, 2021

Jefferson Parish Ethics and Compliance Commission ATTN: Chairman 3900 N. Causeway Boulevard, Suite 1470 Metairie, LA 70002

Re: Reappointment of Inspector General David McClintock

Thank you for your Public Notice on comments on the reappointment of Inspector General David McClintock. I voted to have an Office of Inspector General, and I remember when Mr. McClintock was chosen to be the first Inspector General. I thought that he was very good for Jefferson Parish.

I voted for the tax again to support the Office of Inspector General. I am disappointed to learn how much money the parish is paying Mr. McClintock. When compared to the rest of the parish and parish officials, he is overpaid for the position. I don't understand how it happened or when it happened. I do not agree with published salary comparisons of the Jefferson Parish Inspector General and the New Orleans Inspector General. We are not New Orleans.

I think the parish needs to think about how much money we are spending on the Office of Inspector General, where we are spending it, who we are spending it on, and whether we are spending it smartly before reappointment.

Thank you.

ON THE BALLOT: JEFFERSON PARISH INSPECTOR GENERAL TAX RENEWAL, NOVEMBER 3, 2020

sional services and staff training. As shown in Chart D, the OIG's expenditures have generally increased since 2014, but not consistently from year to year. According to the inspector general, this results from variations in the office's annual staffing and workload.

The Ethics Commission's 2020 budget is just \$45,000. Most of it pays for the commission's independent legal counsel.

Office rent is a necessary expense for any OIG. It needs to operate in a neutral location, separate from Parish government, where citizens and Parish employees can feel comfortable voicing concerns or complaints without fear of retribution.

Some observers, however, question whether the OIG has pursued spending efficiencies. They say the office's annual revenue is more than enough to fund the current 10-person staff.

The inspector general responds that the nature of the OIG's work requires a staff of professionals with audit, investigation and accounting expertise, as well as continued training and education to keep them updated

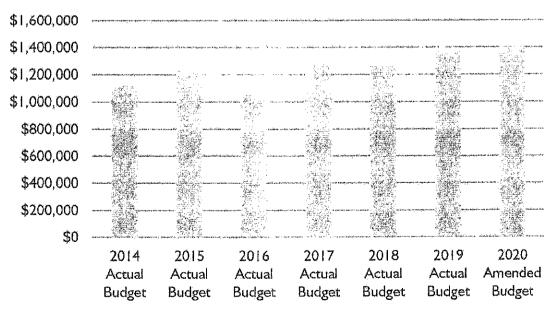
on best practices and standards. The OIG must offer competitive compensation to retain quality employees.

When compared to the New Orleans Office of Inspector General, the Jefferson OIG has lower salaries across all positions. As shown in Table 1, the Jefferson inspector general earns approximately 11% less than his New Orleans counterpart. Similarly, the salaries of supervisors, investigators and auditors are less than their New Orleans peers. BGR notes that the New Orleans office employs more staff, enjoys a larger annual budget that increases as the City's General Fund grows, and performs additional functions, such as inspection and performance review of City government.

As shown in Chart E, the OIG's dedicated tax has resulted in surplus revenue in some years and deficits in others. The fluctuation corresponds to the annual variation in the office's expenditures, as tax revenues have grown slowly.

In 2014, voters amended the Parish charter to allow the OIG to keep more than \$1 million in unspent revenue from the prior year when the new office was not fully staffed. But, under the charter, the office's total reserves

CHART D: ANNUAL OPERATING EXPENDITURES OF JEFFERSON OIG, 2014 TO AUGUST 2020



Source: lefferson Parish Office of Inspector General budget data.

TABLE I: SALARY COMPARISON, JEFFERSON OIG AND CITY OF NEW ORLEANS OIG

Position	efferson	Orleans
Inspector General	\$180,590	\$200,563
1st Assistant Inspector General	\$128,805	\$152,602-\$168,547
Deputy Inspector General for Investigations	\$105,316	\$123,551
Deputy Inspector General for Audits	\$109,544	\$129,845
Investigator	\$64,764-\$75,953	\$87,254-\$96,370
Auditor	\$58,362-\$66,214	\$81,999-\$84,062

Sources: Information represents salaries for current employees as of August 2020 provided by the Jefferson Parish Office of Inspector General and the City of New Orleans Civil Service Department. The chart does not include administrative staff, technology personnel, or vacant positions. It also does not include the New Orleans OlG's Chief of Criminal Investigations and Evaluator positions, for which there are no counterparts in Jefferson Parish.

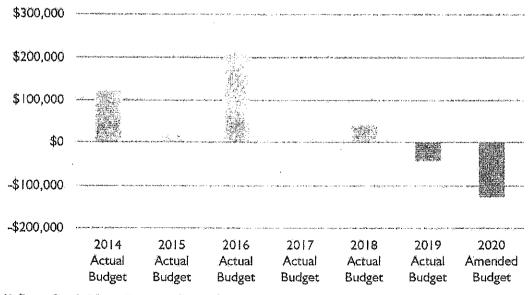
cannot exceed revenue generated by the tax in the most recent year.⁴⁰ From 2014 to 2020, the OIG retained at least 78% of the total amount in reserves the charter allows. It projects \$1.1 million in reserve at the end of this year.

Some observers express concern about the size of the OIG's reserve. They also say other departments could use the office's surplus to address more urgent Parish needs.

While the reserve exceeds the minimum recommended by best practices, the inspector general says it is important for the office's financial stability and independence.⁴¹ The financial cushion gives the office capacity to meet unexpected costs, which may include retaining outside counsel or experts or covering staff salaries if there is a budget shortfall.

While the inspector general notes that the dedicated tax is sufficient to fund the office's current audit and investigation functions, he says it is not enough to fund a full program of inspection and performance reviews as stated in the Parish charter.⁴² To do so, the inspector general says the office would need three more employ-

CHART E: SURPLUS (DEFICIT) IN JEFFERSON PARISH OFFICE OF INSPECTOR GENERAL OPERATIONS, 2014 TO AUGUST 2020



BGR analysis of Jefferson Parish Office of Inspector General budget data.

April 23, 2021

Chairman Howard Maestri Jefferson Parish Ethics and Compliance Commission 3900 N. Causeway Blvd., Suite 1470, Metairie, LA 70002

RE: Consideration of The Reappointment of Inspector General David McClintock

Dear Mr. Maestri,

As an employee of the Jefferson Parish President's Office, I had numerous personal encounters with David McClintock. Dealing with him was like dealing with the schoolyard bully. As a general rule, he was demanding, arrogant, rude, condescending and threatening. He has no concept of professionalism.

As an investigative office, the OIG takes entirely too long to do an investigation and issue a report. Even the simplest of investigations takes months, sometimes years to issue a draft report. While the investigation continues for months or years, sometimes so does the problem. Therefore, while the investigation into waste, fraud or abuse slowly churns, the waste, fraud or abuse, if any, continues in full force. See the samples below.

Report#	Name	Time Covered	Final Report	Length of Investigation
2016-0049	Yenni Administration Transition Cost	10/24/15- 08/31/17	10/30/19	2 years, 2 months
2017-0042	Council Printing Services	01/01/15- 7/31/18	07/14/20	2 years
2016-0028	Sonny Randon Photography	01/01/11- 12/31/16	09/12/18	1 year, 9 months
2017-0027	Security Services Contracting	01/01/16- 08/31/18	04/23/20	1 year, 8 months

How much money and time is the OIG office wasting when it spends this much time on an investigation?

Before each report being made public, the Administration is given a draft of the report. In my experience, the Jefferson Parish Administration's response was never considered before a final report was released. The response was only included as an attachment. A true, unbiased investigation should reflect all information and evidence in the conclusion.

On the date that Councilman Chris Roberts resigned, April 29, 2019, members of the OIG went into his offices, without a search warrant or subpoena and took numerous items without announcing their intentions or giving notice to Councilman Roberts. While the OIG

investigators were in Councilman Roberts' office that day, they refused to allow anyone else access to the premises. Among the items taken were several electronic devices that personally belonged to the Councilman. It is my understanding that they were told by council employees that some of the items that they were taking belonged to Councilman Roberts personally but this did not stop them from their illegal behavior. The day after the "raid", Councilman Roberts requested his personal devices from David McClintock who refused to give them to him. It was not until the Councilman retained counsel and threatened legal action that he was given back his private items. It has been 2 years since the "raid" on Councilman Roberts' offices and Mr. McClintock has still not released a report whereby it was necessary to enter and take property from Councilman Roberts' office.

Mr. McClintock chooses his investigations based on what will make him look good in the eyes of the public not on what should be done. The administration communicated with members of his staff several times and gave them information about investigations that should occur. On more than one occasion, nothing was investigated after an investigation was requested by the administration. Yet, on the other hand, Mr. McClintock's office spent over two years investigating President Mike Yenni's transition expenses and then provided him with the draft report a few weeks before the opening of qualifying for the Parish President's 2019 race. Mr. McClintock did this with the specific intent to issue the final report between qualifying and election day for the Parish President's 2019 race. This is a prime example of Mr. McClintock playing to the public.

I could go on and on about Mr. McClintock and his office but I think that this is enough information for you to get the idea of what type of person he is and how he runs his office.

Thank you for the opportunity to be heard.